

## ***2007-08 Academic Excellence Indicator System***

***District Name: PLANO ISD***

***Campus Name: HIGHTOWER EL***

***Campus #: 043910138***

***2008 Accountability Rating: Exemplary***

***Gold Performance Acknowledgments:***

***Commended on Reading/ELA***

***Commended on Writing***

***Commended on Mathematics***

***Commended on Science***

***Comparable Improvement: Reading/ELA***

This page intentionally left blank.

T E X A S E D U C A T I O N A G E N C Y  
Academic Excellence Indicator System  
2007-08 Campus Performance

Section I - Page 1  
Total Students: 547  
Grade Span: KG - 05  
School Type: Elementary

District Name: PLANO ISD  
Campus Name: HIGHTOWER EL  
Campus #: 043910138

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP	
<b>TAKS Met 2008 Standard</b>															
<b>Grade 3 (English) First Administration Only</b>															
Reading	2008	89%	96%	96%	99%	> 99%	> 99%	98%	*	> 99%	98%	> 99%	*	> 99%	> 99%
	2007	89%	97%	97%	> 99%	> 99%	> 99%	> 99%	*	> 99%	> 99%	> 99%	> 99%	> 99%	*
Mathematics	2008	85%	93%	95%	97%	89%	83%	> 99%	*	95%	> 99%	94%	*	67%	> 99%
	2007	82%	93%	93%	96%	> 99%	83%	96%	*	> 99%	> 99%	93%	88%	88%	*
All Tests	2008	80%	90%	92%	96%	89%	83%	98%	*	95%	98%	94%	*	67%	> 99%
	2007	78%	91%	91%	96%	> 99%	83%	96%	*	> 99%	> 99%	93%	88%	89%	*
<b>TAKS Met 2008 Standard</b>															
<b>Grade 4 (English)</b>															
Reading	2008	85%	94%	95%	> 99%	> 99%	*	> 99%	*	> 99%	> 99%	> 99%	*	> 99%	*
	2007	84%	94%	94%	96%	83%	60%	98%	*	> 99%	96%	95%	83%	50%	*
Mathematics	2008	87%	94%	96%	97%	> 99%	*	98%	*	> 99%	97%	97%	*	83%	*
	2007	86%	94%	94%	96%	67%	80%	98%	*	> 99%	96%	95%	71%	83%	*
Writing	2008	93%	97%	98%	> 99%	> 99%	*	> 99%	*	> 99%	> 99%	> 99%	*	> 99%	*
	2007	91%	94%	96%	98%	83%	> 99%	98%	*	> 99%	96%	> 99%	83%	> 99%	*
All Tests	2008	77%	89%	91%	97%	> 99%	*	98%	*	> 99%	97%	97%	*	83%	*
	2007	75%	88%	88%	93%	67%	40%	97%	*	> 99%	92%	93%	71%	50%	*
<b>TAKS Met 2008 Standard</b>															
<b>Grade 5 (English) First Administration Only</b>															
Reading	2008	85%	95%	95%	> 99%	> 99%	> 99%	> 99%	*	> 99%	> 99%	> 99%	*	> 99%	*
	2007	83%	94%	94%	99%	> 99%	> 99%	98%	*	> 99%	> 99%	97%	*	> 99%	*
Mathematics	2008	86%	95%	95%	95%	60%	83%	98%	*	> 99%	98%	93%	*	> 99%	*
	2007	86%	96%	96%	95%	83%	86%	97%	*	> 99%	97%	94%	*	91%	*
@ Science	2008	82%	91%	92%	98%	> 99%	67%	> 99%	*	> 99%	> 99%	95%	*	> 99%	*
	2007	74%	88%	89%	90%	67%	71%	93%	*	> 99%	91%	89%	*	67%	*
@ All Tests	2008	72%	87%	87%	94%	60%	67%	98%	*	> 99%	98%	90%	*	> 99%	*
	2007	66%	84%	82%	90%	67%	71%	93%	*	> 99%	91%	89%	*	69%	*

T E X A S E D U C A T I O N A G E N C Y  
Academic Excellence Indicator System  
2007-08 Campus Performance

Section I - Page 2  
Total Students: 547  
Grade Span: KG - 05  
School Type: Elementary

District Name: PLANO ISD  
Campus Name: HIGHTOWER EL  
Campus #: 043910138

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP	
<b>TAKS Met 2008 Standard (Sum of All Grades Tested, INCLUDES SELECTED TAKS(Accommodated))</b> (Standard Accountability Indicator)															
Reading/ELA	2008	91%	97%	97%	> 99%	> 99%	> 99%	> 99%	*	> 99%	> 99%	> 99%	> 99%	> 99%	> 99%
	2007	88%	96%	97%	98%	94%	89%	99%	*	> 99%	98%	98%	93%	88%	*
Mathematics	2008	80%	92%	95%	97%	84%	81%	99%	*	98%	98%	95%	> 99%	82%	> 99%
	2007	77%	92%	94%	96%	83%	83%	97%	*	> 99%	97%	94%	82%	88%	*
Writing	2008	93%	97%	98%	> 99%	> 99%	*	> 99%	*	> 99%	> 99%	> 99%	*	> 99%	*
	2007	92%	96%	96%	98%	83%	> 99%	98%	*	> 99%	96%	> 99%	83%	> 99%	*
Science	2008	74%	89%	92%	98%	> 99%	67%	> 99%	*	> 99%	> 99%	95%	*	> 99%	*
	2007	66%	86%	89%	90%	67%	71%	93%	*	> 99%	91%	89%	*	67%	*
All Tests	2008	72%	88%	91%	96%	84%	75%	99%	*	98%	98%	95%	> 99%	82%	> 99%
	2007	67%	86%	89%	93%	78%	67%	95%	*	> 99%	94%	92%	82%	69%	*
<b>TAKS Met 2008 Standard (Sum of All Grades Tested, INCLUDE ALL TAKS(Accommodated))</b> (2010 Preview)															
Reading/ELA	2008	89%	96%	96%	> 99%	> 99%	> 99%	99%	*	> 99%	99%	> 99%	91%	> 99%	> 99%
Mathematics	2008	78%	90%	94%	97%	84%	81%	99%	*	98%	98%	95%	92%	82%	> 99%
Writing	2008	91%	95%	96%	> 99%	> 99%	*	> 99%	*	> 99%	> 99%	> 99%	*	> 99%	*
Science	2008	74%	89%	92%	98%	> 99%	67%	> 99%	*	> 99%	> 99%	95%	*	> 99%	*
All Tests	2008	70%	86%	89%	96%	84%	75%	99%	*	98%	98%	95%	92%	82%	> 99%
<b>TAKS Commended Performance (Sum of All Grades Tested, INCLUDES SELECTED TAKS(Accommodated))</b>															
Reading/ELA	2008	34%	55%	49%	70%	32%	38%	77%	*	73%	68%	72%	67%	24%	22%
	2007	30%	49%	47%	61%	33%	28%	66%	*	70%	52%	70%	29%	12%	*
Mathematics	2008	28%	49%	51%	59%	21%	19%	64%	*	69%	59%	59%	43%	18%	11%
	2007	25%	47%	48%	58%	11%	28%	63%	*	74%	61%	56%	29%	23%	*
Writing	2008	33%	53%	41%	52%	20%	*	54%	*	56%	53%	51%	*	17%	*
	2007	30%	48%	41%	45%	17%	40%	46%	*	53%	36%	58%	33%	17%	*
Science	2008	22%	41%	54%	70%	40%	17%	73%	*	88%	79%	60%	*	60%	*
	2007	13%	26%	45%	57%	17%	29%	65%	*	64%	50%	63%	*	8%	*
All Tests	2008	15%	32%	27%	45%	5%	13%	47%	*	60%	45%	44%	29%	12%	11%
	2007	12%	25%	28%	34%	< 1%	17%	39%	*	40%	28%	41%	24%	8%	*

T E X A S E D U C A T I O N A G E N C Y  
Academic Excellence Indicator System  
2007-08 Campus Performance

Section I - Page 3  
Total Students: 547  
Grade Span: KG - 05  
School Type: Elementary

District Name: PLANO ISD  
Campus Name: HIGHTOWER EL  
Campus #: 043910138

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
<b>2008 TAKS/TAKS(Accommodated)/TAKS-M/TAKS-Alt Participation (Grades 3-11)</b>														
<b>Tested</b>	98.4%	98.6%	99.6%	99.0%	100.0%	100.0%	99.5%	-	96.6%	99.3%	98.6%	100.0%	100.0%	76.9%
<b>By Test Version</b>														
TAKS (1 or more)	90.9%	91.5%	95.1%	91.3%	86.4%	94.7%	89.9%	-	96.6%	90.4%	92.3%	24.1%	77.3%	69.2%
Not on TAKS	7.5%	7.1%	4.6%	7.6%	13.6%	5.3%	9.5%	-	0.0%	8.9%	6.3%	75.9%	22.7%	7.7%
TAKS(Acc) Only	2.7%	1.8%	1.4%	1.0%	0.0%	0.0%	1.6%	-	0.0%	1.4%	0.7%	10.3%	0.0%	0.0%
TAKS-M Only	2.9%	2.9%	1.2%	4.9%	9.1%	5.3%	5.8%	-	0.0%	4.8%	4.9%	48.3%	22.7%	7.7%
TAKS-Alt Only	0.7%	0.6%	0.3%	0.7%	4.5%	0.0%	0.5%	-	0.0%	1.4%	0.0%	6.9%	0.0%	0.0%
Combination	1.2%	1.8%	0.8%	1.0%	0.0%	0.0%	1.6%	-	0.0%	1.4%	0.7%	10.3%	0.0%	0.0%
<b>By Acct Status</b>														
Acct System	87.1%	89.9%	91.5%	88.5%	86.4%	84.2%	87.3%	-	94.8%	86.3%	90.8%	24.1%	77.3%	69.2%
Non-Acct System	11.3%	8.7%	8.0%	10.4%	13.6%	15.8%	12.2%	-	1.7%	13.0%	7.7%	75.9%	22.7%	7.7%
Mobile	5.1%	2.8%	4.8%	2.8%	0.0%	10.5%	2.6%	-	1.7%	4.1%	1.4%	0.0%	0.0%	0.0%
Non-Acct Test	6.2%	5.9%	3.7%	7.6%	13.6%	5.3%	9.5%	-	0.0%	8.9%	6.3%	75.9%	22.7%	7.7%
<b>Not Tested</b>														
Absent	1.6%	1.4%	0.5%	1.0%	0.0%	0.0%	0.5%	-	3.4%	0.7%	1.4%	0.0%	0.0%	23.1%
LEP Exempt	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	0.9%	1.0%	0.4%	1.0%	0.0%	0.0%	0.5%	-	3.4%	0.7%	1.4%	0.0%	0.0%	23.1%
Total Count	3,075,682	36,260	320	288	22	19	189	0	58	146	142	29	22	13
<b>2007 TAKS/TAKS-I/SDAA II/TAKS-Alt Participation (Grades 3-11)</b>														
<b>Tested</b>	97.7%	98.0%	99.3%	99.6%	100.0%	100.0%	100.0%	-	97.8%	99.3%	100.0%	100.0%	100.0%	80.0%
<b>By Program</b>														
TAKS (1 or more)	91.1%	91.9%	95.4%	91.8%	100.0%	91.3%	90.0%	-	95.7%	89.6%	94.8%	46.2%	90.9%	40.0%
Not on TAKS	6.7%	6.1%	3.5%	7.8%	0.0%	8.7%	10.0%	-	2.2%	9.7%	5.2%	53.8%	9.1%	40.0%
TAKS-I Only	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
SDAA II Only	4.6%	4.7%	2.4%	7.4%	0.0%	8.7%	9.4%	-	2.2%	9.0%	5.2%	51.3%	9.1%	40.0%
TAKS-Alt Only	0.4%	0.4%	0.0%	0.4%	0.0%	0.0%	0.6%	-	0.0%	0.7%	0.0%	2.6%	0.0%	0.0%
Combination	1.4%	0.7%	0.6%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>By Acct Status</b>														
Acct System	91.6%	94.4%	92.5%	94.1%	90.0%	87.0%	95.0%	-	95.7%	95.5%	93.3%	92.3%	87.9%	80.0%
Non-Acct System	6.1%	3.7%	6.3%	5.6%	10.0%	13.0%	5.0%	-	2.2%	3.7%	6.7%	7.7%	12.1%	0.0%
Mobile	5.4%	3.0%	6.2%	5.2%	10.0%	13.0%	4.4%	-	2.2%	3.0%	6.7%	5.1%	12.1%	0.0%
Non-Acct Test	0.7%	0.7%	0.0%	0.4%	0.0%	0.0%	0.6%	-	0.0%	0.7%	0.0%	2.6%	0.0%	0.0%
<b>Not Tested</b>														
Absent	2.3%	2.0%	0.7%	0.4%	0.0%	0.0%	0.0%	-	2.2%	0.7%	0.0%	0.0%	0.0%	20.0%
ARD Exempt	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
LEP Exempt	0.3%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	1.0%	1.1%	0.3%	0.4%	0.0%	0.0%	0.0%	-	2.2%	0.7%	0.0%	0.0%	0.0%	20.0%
Total Count	3,040,283	35,868	334	269	20	23	180	0	46	134	134	39	33	5

T E X A S E D U C A T I O N A G E N C Y  
Academic Excellence Indicator System  
2007-08 Campus Performance

Section I - Page 4  
Total Students: 547  
Grade Span: KG - 05  
School Type: Elementary

District Name: PLANO ISD  
Campus Name: HIGHTOWER EL  
Campus #: 043910138

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
<b>Progress of Prior Year TAKS Failers (Sum of Grades 4-11) (INCLUDES TAKS (Accommodated) for grade 11 only)</b>														
<b>Percent of Failers Passing TAKS</b>														
Reading/ELA	2008	53%	69%	50%	*	*	*	*	*	*	*	*	*	*
	2007	49%	67%	50%	*	*	*	*	*	*	*	*	*	*
Mathematics	2008	36%	46%	50%	*	*	*	*	*	*	*	*	*	*
	2007	34%	46%	57%	38%	*	*	*	*	*	40%	*	*	*
<b>Average TGI Growth</b>														
Reading/ELA	2008	0.58	0.89	0.78	*	*	*	*	*	*	*	*	*	*
	2007	0.55	0.85	0.77	*	*	*	*	*	*	*	*	*	*
Mathematics	2008	0.34	0.42	0.57	*	*	*	*	*	*	*	*	*	*
	2007	0.33	0.45	0.62	0.36	*	*	*	*	*	0.20	*	*	*
<b>Student Success Initiative</b>														
<b>Grade 3 Reading (English and Spanish)</b>														
<b>Students Requiring Accelerated Instruction</b>														
	2008	12%	5%	4%	1%	< 1%	< 1%	2%	*	< 1%	2%	< 1%	*	< 1%
	2007	12%	4%	4%	< 1%	< 1%	< 1%	< 1%	*	< 1%	< 1%	< 1%	< 1%	< 1%
<b>TAKS Cumulative Met Standard (First and Second Administrations)</b>														
	2008	94%	98%	99%	> 99%	> 99%	> 99%	> 99%	*	> 99%	> 99%	> 99%	*	> 99%
	2007	94%	99%	99%	> 99%	> 99%	> 99%	> 99%	*	> 99%	> 99%	> 99%	> 99%	> 99%
<b>Grade 5 Reading (English and Spanish)</b>														
<b>Students Requiring Accelerated Instruction</b>														
	2008	15%	5%	5%	1%	< 1%	< 1%	2%	*	< 1%	2%	< 1%	*	< 1%
	2007	18%	7%	8%	1%	< 1%	< 1%	2%	*	< 1%	< 1%	3%	*	< 1%
<b>TAKS Cumulative Met Standard (First and Second Administrations)</b>														
	2008	92%	98%	99%	> 99%	> 99%	> 99%	> 99%	*	> 99%	> 99%	> 99%	*	> 99%
	2007	90%	97%	98%	> 99%	> 99%	> 99%	> 99%	*	> 99%	> 99%	> 99%	*	> 99%
<b>Grade 5 Mathematics (English and Spanish)</b>														
<b>Students Requiring Accelerated Instruction</b>														
	2008	15%	5%	6%	5%	40%	17%	2%	*	< 1%	2%	7%	*	< 1%
	2007	15%	5%	4%	5%	17%	14%	3%	*	< 1%	3%	6%	*	9%
<b>TAKS Cumulative Met Standard (First and Second Administrations)</b>														
	2008	91%	98%	98%	97%	60%	83%	> 99%	*	> 99%	98%	95%	*	> 99%
	2007	91%	97%	98%	96%	83%	86%	98%	*	> 99%	97%	94%	*	92%
<b>Attendance Rate</b>														
	2006-07	95.5%	96.9%	96.8%	96.9%	96.9%	97.2%	96.6%	*	97.8%	96.9%	96.8%	95.7%	96.8%
	2005-06	95.5%	96.9%	96.9%	97.4%	97.9%	97.3%	97.1%	*	98.4%	97.5%	97.3%	96.6%	96.2%

T E X A S E D U C A T I O N A G E N C Y  
Academic Excellence Indicator System  
2007-08 Campus Profile

Section II - Page 1  
Total Students: 547  
Grade Span: KG - 05  
School Type: Elementary

District Name: PLANO ISD  
Campus Name: HIGHTOWER EL  
Campus #: 043910138

STUDENT INFORMATION

	-----Campus-----		Campus Group	District	State
	Count	Percent			
Total Students:	547	100.0%	27,497	53,439	4,651,516
Students By Grade:					
Early Childhood Education	0	0.0%	0.7%	0.7%	0.3%
Pre-Kindergarten	0	0.0%	2.3%	2.2%	4.1%
Kindergarten	66	12.1%	15.4%	7.2%	7.7%
Grade 1	87	15.9%	17.2%	7.8%	8.1%
Grade 2	105	19.2%	17.0%	7.7%	7.9%
Grade 3	105	19.2%	16.6%	7.8%	7.6%
Grade 4	85	15.5%	16.6%	7.6%	7.4%
Grade 5	99	18.1%	13.0%	7.8%	7.4%
Grade 6	0	0.0%	1.1%	7.6%	7.2%
Grade 7	0	0.0%	0.0%	7.7%	7.3%
Grade 8	0	0.0%	0.0%	7.4%	7.1%
Grade 9	0	0.0%	0.0%	8.0%	8.5%
Grade 10	0	0.0%	0.0%	6.9%	7.1%
Grade 11	0	0.0%	0.0%	7.0%	6.3%
Grade 12	0	0.0%	0.0%	6.7%	5.8%
Ethnic Distribution:					
African American	45	8.2%	8.8%	10.6%	14.3%
Hispanic	36	6.6%	18.6%	17.2%	47.2%
White	342	62.5%	62.5%	52.6%	34.8%
Native American	2	0.4%	0.5%	0.4%	0.3%
Asian/Pac. Islander	122	22.3%	9.6%	19.2%	3.4%
Economically Disadvantaged	45	8.2%	17.2%	15.9%	55.3%
Limited English Proficient (LEP)	42	7.7%	8.3%	12.1%	16.7%
Students w/Disciplinary Placements (2006-07)	0	0.0%	0.1%	0.9%	2.3%
At-Risk	42	7.7%	23.9%	12.1%	48.4%
Mobility (2006-07)	70	13.9%	13.3%	11.1%	20.9%
Number of Students per Teacher	13.7	n/a	15.0	13.3	14.5

Retention Rates by Grade:	-----Non-Special Education Rates-----				-----Special Education Rates-----			
	Campus	Campus Group	District	State	Campus	Campus Group	District	State
Kindergarten	0.0%	3.1%	1.3%	2.8%	0.0%	14.0%	9.3%	12.3%
Grade 1	1.2%	2.5%	1.1%	5.9%	0.0%	8.0%	2.2%	10.6%
Grade 2	0.0%	0.9%	0.6%	3.5%	0.0%	2.3%	0.9%	4.6%
Grade 3	0.0%	0.7%	0.5%	2.8%	15.4%	1.6%	1.1%	2.6%
Grade 4	1.2%	0.5%	0.5%	1.6%	0.0%	0.5%	0.4%	1.3%
Grade 5	0.0%	0.6%	0.6%	2.3%	0.0%	0.5%	1.0%	1.8%
Grade 6	-	0.0%	0.2%	1.1%	-	2.0%	0.2%	1.6%
Grade 7	-	-	0.2%	1.7%	-	-	0.4%	2.2%
Grade 8	-	-	0.7%	1.3%	-	-	3.2%	2.8%

T E X A S E D U C A T I O N A G E N C Y  
 Academic Excellence Indicator System  
 2007-08 Campus Profile

Section II - Page 2  
 Total Students: 547  
 Grade Span: KG - 05  
 School Type: Elementary

District Name: PLANO ISD  
 Campus Name: HIGHTOWER EL  
 Campus #: 043910138

CLASS SIZE INFORMATION  
 (Derived from teacher responsibility records.)

Class Size Averages by Grade and Subject:	Campus	Campus Group	District	State
Elementary: Kindergarten	16.3	19.1	17.9	18.9
Grade 1	28.0	19.8	24.1	18.9
Grade 2	27.2	19.9	24.7	19.0
Grade 3	25.5	20.0	23.4	19.0
Grade 4	26.6	19.9	23.7	19.6
Grade 5	30.9	23.4	27.4	22.2
Grade 6	-	22.2	23.1	21.4
Mixed Grades	-	28.3	20.8	22.4
Secondary: English/Language Arts	-	-	18.4	20.0
Foreign Languages	-	-	22.1	21.0
Mathematics	-	2.0	21.0	19.8
Science	-	2.0	22.5	20.8
Social Studies	-	-	21.9	21.8

T E X A S E D U C A T I O N A G E N C Y  
Academic Excellence Indicator System  
2007-08 Campus Profile

Section II - Page 3  
Total Students: 547  
Grade Span: KG - 05  
School Type: Elementary

District Name: PLANO ISD  
Campus Name: HIGHTOWER EL  
Campus #: 043910138

STAFF INFORMATION	-----Campus-----		Campus Group	District	State
	Count	Percent			
Total Staff:	52.0	100.0%	100.0%	100.0%	100.0%
Professional Staff:	45.5	87.6%	86.6%	70.4%	62.9%
Teachers	39.9	76.8%	74.8%	58.1%	50.8%
Professional Support	4.6	8.9%	8.4%	8.7%	8.3%
Campus Admin. (School Leader.)	1.0	1.9%	3.3%	2.6%	2.8%
Educational Aides:	6.4	12.4%	13.4%	9.6%	9.9%
Total Minority Staff:	5.0	9.6%	11.1%	21.5%	43.1%
Teachers By Ethnicity and Sex:					
African American	1.0	2.5%	2.7%	4.9%	9.6%
Hispanic	0.0	0.0%	5.6%	7.9%	21.4%
White	36.9	92.5%	90.2%	83.5%	67.5%
Native American	0.0	0.0%	0.4%	0.6%	0.3%
Asian/Pacific Islander	2.0	5.0%	1.1%	3.1%	1.2%
Males	1.0	2.5%	3.9%	15.8%	22.8%
Females	38.9	97.5%	96.1%	84.2%	77.2%
Teachers by Years of Experience:					
Beginning Teachers	3.0	7.5%	5.4%	8.2%	7.9%
1-5 Years Experience	13.0	32.6%	29.5%	34.4%	29.8%
6-10 Years Experience	14.0	35.1%	24.0%	22.4%	19.7%
11-20 Years Experience	5.0	12.5%	25.5%	20.5%	23.4%
Over 20 Years Experience	4.9	12.3%	15.6%	14.6%	19.2%
		Campus	Campus Group	District	State
Average Years Experience of Teachers:		8.2 yrs.	10.9 yrs.	9.8 yrs.	11.3 yrs.
Average Years Experience of Teachers with District:		5.2 yrs.	6.6 yrs.	6.6 yrs.	7.4 yrs.
Average Teacher Salary by Years of Experience: (regular duties only)					
Beginning Teachers		\$43,816	\$40,859	\$43,574	\$39,372
1-5 Years Experience		\$44,301	\$42,861	\$44,646	\$41,374
6-10 Years Experience		\$46,212	\$44,942	\$46,787	\$43,886
11-20 Years Experience		\$49,364	\$48,996	\$50,965	\$48,174
Over 20 Years Experience		\$55,956	\$57,657	\$60,942	\$56,354
Average Actual Salaries (regular duties only):					
Teachers		\$46,999	\$47,128	\$48,712	\$46,179
Professional Support		\$47,367	\$51,680	\$57,353	\$54,543
Campus Administration (School Leadership)		\$78,519	\$69,365	\$72,120	\$67,397
Contracted Instructional Staff (not incl. above):		0.0	5.5	0.0	2,641.9

T E X A S E D U C A T I O N A G E N C Y  
Academic Excellence Indicator System  
2007-08 Campus Profile

Section II - Page 4  
Total Students: 547  
Grade Span: KG - 05  
School Type: Elementary

District Name: PLANO ISD  
Campus Name: HIGHTOWER EL  
Campus #: 043910138

ACTUAL OPERATING EXPENDITURE INFORMATION (2006-07)	-----Campus-----						-----Campus Group-----		
	General Fund	Percent	Per Student	All Funds	Percent	Per Student	All Funds	Percent	Per Student
<b>By Function:</b>									
Total Operating Expenditures	\$3,148,119	100.0%	\$5,918	\$3,371,580	100.0%	\$6,338	\$144,845,528	100.0%	\$5,313
Instruction (11,95)	\$2,471,147	78.5%	\$4,645	\$2,539,928	75.3%	\$4,774	\$109,801,879	75.8%	\$4,027
Instructional-Related Services (12,13)	\$188,681	6.0%	\$355	\$188,880	5.6%	\$355	\$6,001,440	4.1%	\$220
Instructional Leadership (21)	\$27,249	0.9%	\$51	\$27,249	0.8%	\$51	\$1,857,466	1.3%	\$68
School Leadership (23)	\$193,072	6.1%	\$363	\$195,234	5.8%	\$367	\$9,431,416	6.5%	\$346
Support Services-Student (31,32,33)	\$139,613	4.4%	\$262	\$141,143	4.2%	\$265	\$7,075,287	4.9%	\$260
Other Campus Costs (35,36,51,52,53)	\$128,357	4.1%	\$241	\$279,146	8.3%	\$525	\$10,678,040	7.4%	\$392
<b>By Program:</b>									
Total Operating Expenditures	\$3,019,762	100.0%	\$5,676	\$3,071,744	100.0%	\$5,774	\$133,640,327	100.0%	\$4,902
Bilingual/ESL Education (25)	\$66,481	2.2%	\$125	\$66,481	2.2%	\$125	\$4,067,367	3.0%	\$149
Career & Technology Education (22)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$0	0.0%	\$0
Accelerated Education (24,30)	\$86,015	2.8%	\$162	\$86,015	2.8%	\$162	\$5,097,037	3.8%	\$187
Gifted & Talented Education (21)	\$4,099	0.1%	\$8	\$4,099	0.1%	\$8	\$1,962,100	1.5%	\$72
Regular Education (11)	\$2,183,257	72.3%	\$4,104	\$2,185,618	71.2%	\$4,108	\$100,472,502	75.2%	\$3,685
Special Education (23)	\$679,910	22.5%	\$1,278	\$729,531	23.7%	\$1,371	\$22,041,321	16.5%	\$808
Other (26,28,29)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$0	0.0%	\$0

PROGRAM INFORMATION	-----Campus-----		Campus Group	District	State
	Count	Percent			
<b>Student Enrollment by Program:</b>					
Bilingual/ESL Education	41	7.5%	7.9%	11.6%	15.5%
Career & Technical Education	0	0.0%	0.0%	14.6%	20.9%
Gifted & Talented Education	98	17.9%	6.2%	10.3%	7.5%
Special Education	54	9.9%	8.4%	11.2%	10.0%
<b>Teachers by Program (population served):</b>					
Bilingual/ESL Education	1.0	2.5%	3.9%	6.2%	7.3%
Career & Technical Education	0.0	0.0%	0.0%	1.9%	3.9%
Compensatory Education	1.0	2.5%	3.7%	2.3%	3.6%
Gifted & Talented Education	1.0	2.5%	1.4%	1.4%	2.0%
Regular Education	29.9	74.9%	81.2%	69.4%	70.7%
Special Education	7.0	17.5%	9.8%	15.6%	9.8%
Other	0.0	0.0%	0.0%	3.1%	2.8%

'@' Includes TAKS(Accommodated).  
'?' Indicates that the data for this item were statistically improbable, or were reported outside a reasonable range.  
'\*' Indicates results are masked due to small numbers to protect student confidentiality.  
'-' Indicates zero observations reported for this group.  
'n/a' Indicates data reporting is not applicable for this group.