

FUTURE READY

PLANO EDUCATORS AND STUDENTS HAVE
SUCCEEDED IN RAISING THE BAR ON
EDUCATIONAL DISTINCTION. BUILDING
ON THAT MOMENTUM, PLANO ISD HAS
RISEN TO NEW LEVELS OF ACHIEVEMENT.

Plano ISD's 2007-08 new initiatives in support of the district's two major goals continue to build upon the outstanding work of past years. Following is a partial listing of initiatives. We look forward to sharing future results with you.

2007-08 Initiatives

Improvement in Student Learning

- Update the school district's five-year strategic plan.
- Work through a district committee to initiate a Family Services component to be woven into all aspects of the district's existing Student Services programs.
- Analyze Diversity Survey results and develop strategies to address concerns.
- Analyze trends from New Teacher Survey and develop resulting action plans.
- Begin tracking, in more detail, reasons for employee resignations.
- Monitor and refine K-12 college readiness programs to ensure vertical articulation of information and skills through the University Readiness project.
- Pilot the professional learning period in all middle schools and Jasper and Vines high schools, supported by MyLearningPlan electronic journal.
- Develop a special education services organizational framework that facilitates effective communication and quality services. Design, develop and implement a secondary instructional program that parallels curriculum in core subjects based on researched best practices.
- Create a Linear Growth Curves model to measure students' academic development across the years.
- Expand Measures of Academic Progress (MAP) testing into grades 6-12 to measure student achievement growth. Publish online documentation and train staff on use of MAP and CogAT ability test scores.
- Implement version 2 of myPISD.net at all campuses, providing students and teachers at home remote access.
- Implement and administer the Random Steroid Testing Program as directed by UIL guidelines.

Efficient Use of Financial Resources

- Develop a plan to be in compliance with new 403(b) regulations and move toward contracting with a third-party administrator to assist the district with the plan.
- Work closely with area assistant superintendents and principals to develop a financial model to assist campuses in proper accounting practices for funds under campus control.
- Develop an audit schedule that transitions the financial audit conducted by new external auditors, while maximizing the resources of the district's internal auditor.
- Develop a 2008 Bond Facility and Technology capital initiative program for approval by school board.
- Transition to maintenance contracted services company to reduce costs and provide effective management.
- Establish a goal to reduce the district's electric consumption by five percent, as required by legislation.
- Study the feasibility of establishing a district employee health care clinic.
- Study design elements of an Effective Performance Compensation System.
- Implement an integrated Web-based document management solution to respond to business needs.



PLANO ISD QUICK FACTS

Community

Plano is a multicultural community located 20 miles north of Dallas in a high-technology corridor and is home to corporate giants like JCPenney, EDS, Frito-Lay, Alcatel and Cadbury Schweppes Americas Beverages.

Population

251,648

Higher Education

Collin County Community College, District, University of Texas at Dallas, University of North Texas and SMU-in-Legacy.

Educational Attainment of Citizenry

Collin County has the highest percentage of college degree holders in Texas.

Graduate	19%
Bachelor's	33.1%
Some College	20.2%
High School	11.7%
Less Than High School	7.5%

Income

Median Household Income \$71,560

Occupations

Management/Professional	51.9%
Sales/Office	30.4%
Manufacturing/Labor	9.6%
Service/Agricultural	Remaining

Schools

Total Number of Schools	68
Early Childhood (prek)	3
Elementary (k-5)	43
Middle (6-8)	12
High (9&10)	5
Senior High (11&12)	3
Special Programs (k-8 & 9-12)	2
Administrative/Service Facilities	11
Athletic Fields	3

Students

Total Number of Students	53,474
Early Childhood (prek)	1,406
Elementary (k-5)	25,823
Middle (6-8)	12,146
High (9&10)	7,981
Senior High (11&12)	7,292
Students served in Bilingual and English as a Second Language Programs	6,295

Staff

Total number of staff	6,825
Teachers	4,171
Principals	68
Campus Instructional Support/Professional Educational Assistants/Paraprofessionals/Technical Non-Campus Professional/Paraprofessional/Technical	495
Service Trades	101
Transportation	234
Food Service	362

AREN'T YOU PROUD
THAT YOU MADE PLANO YOUR
TRADITION
COMMUNITY OF CHOICE?